

POLICY PLAN 2023-2025

STICHTING CODINE

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1. Introduction and Activities

Stichting CODINE is a foundation founded in 2014 that empowers young people with migrant backgrounds in Netherlands and in Europe. Furthermore, it fosters Intercultural dialogue and global education. Additionally, its foster sustainable development project in developing countries and especially in DR Congo. It also seeks to foster the integration of ethnic minorities and young people from migrant communities in the European sphere.

It does so through:

- 1) Providing a platform where young people with fewer opportunities can meet and network with policy makers to discuss and prescribe solutions to their challenges.
- 2) Conducting youth mobility projects where young people with migrant background can meet, network and build symbiotic partnerships with their European counterparts.
- 3) Providing support, mentorship and counseling to young people from migrant communities, low-income households and ethnic minorities so that they are socially, digitally, economically and democratically included in the European way of life.
- 4) Empowering communities in developing countries by strengthening the economic opportunities, health, minority population and safety of women and girls.

Stichting Codine will operate exclusively for charitable, cultural, educational and scientific purposes. It does not have a profit objective.

2. Fundraising

Stichting Codine will raise funds by contracting with donors to undertake international development projects that further its objectives. The Foundation will do this by responding to grant proposals – solicited or competitively bid – from Dutch and European Union donors, including but not limited to governments, multilaterals, foundations, corporations, academic institutions, nongovernment organizations, and individuals. All funds raised will go directly toward the execution of projects that further Stichting Codine public benefits objectives.

3. Management of Assets

Stichting Codine future reserves and cash funds will be invested in standard no risk savings accounts with one or more of the major Dutch Banks that are government guaranteed. Cash that will not be needed in the short term will be moved to longer term savings accounts.

4. Governance

The board, and therefore the Foundation, operates independently of donors and beneficiaries. Stichting Codine board of directors provides general guidance, as well as approval on a selection of items that outlined its deed of incorporation.

Board members do not receive any remuneration for the performance of their duties, other than reimbursement for reasonable costs actually incurred.

5. Long Term Budget

Revenue	Amount	
Grants	Euros 16,250	
Fundraising & Others	Euros 3,150	
	Total Revenue	19,400
Professional Services	Euros 4,900	
Travel & Mileage	Euros 6,700	
Office supplies	Euros 500	
Project Expenses	Euros 5,700	
Administration cost	Euros 1,000	
Postage & Printing	Euros 200	
Technology & Phone	Euros 400	
	Total Expense	19,400
	Net gain/Loss	Euros 0

6. Upcoming Project in the DR CONGO

Starting in Fiscal year 2024, 60 % of our project will focus on DRC. DR Congo is vast approximately as big as western Europe combined. The situation in this region is very complex. The country is marred by political and ethnic tensions, not just internally but also with groups across the border with Burundi and Rwanda. Armed rebels rove the area, stealing, killing, and raping. In DR Congo, we focus on offering aid and recovery to people who are the victims of these long-standing conflicts.

Stichting CODINE will focus on the eastern regions which is mostly affected by conflict, our actions aim to carry out projects for financial and social inclusion, building ICT infrastructure with the goal to combat poverty and improve living conditions, based on equality and respect.

Furthermore, will work toward:

- a) **Peacebuilding:** Working towards stable communities, and social and economic reintegration of those affected by conflict. In order to help in peacebuilding initiative its Stichting CODINE will partner with local communities and organizations and engages local governments with the objective of sustainable change.
- b) **Education:** Crucial for children in crises and emergencies- Stichting CODINE aims to reach crisis- affected children with quality formal and vocational education.

Economic Wellbeing - During and after crises, people may be forced to make short-term decisions to survive—Such as pulling kids out of school to work—that will have long-term negative consequences. Stichting CODINE aims to help them to meet immediate needs and build a brighter future.

7. Risk and Uncertainties

There are numerous risks confronted by Stichting CODINE and mainly because we are still working primarily with a few donors. This could have a negative effect on the funding of some of our critical projects. In order to avoid this situation for the coming fiscal year 2024 Stichting CODINE is aiming to diversify the sources of funding, and we will be targeting primarily: private donors, companies, trusts, foundations and Institutional donors.

Another risk is related to the securities of our International and local staff that will be operating in the DR Congo. Due to the ongoing conflicts in the Eastern DRC. To mitigate the risk and to ensure the safety of our staff we have very strict security protocol and have a staff who is responsible for security details. In addition to that our staff will not be allowed to access very high-risk areas outside of the main agglomeration.